

Overall, HRM is taking steps to advance diversity and inclusion in everyday operations, Auditor General, Andrew Atherton, said in his report released today, December 11, 2024.

The audit found HRM has carried out actions and initiatives which align with its Diversity & Inclusion Framework, however, there were gaps potentially impacting effective implementation. For example, there was no central responsibility to oversee progress and to assess whether HRM is committing the right resources to the right programs. “While we saw efforts, it is unclear the right work is being done to achieve the goals of the framework. Better oversight and monitoring would help identify gaps, prioritize work, and achieve results” Atherton said.

The auditor general’s report includes eight recommendations which HRM management agreed to implement.

Also today, the auditor general released a review report on HRM’s supplemental funding to Halifax Regional Centre for Education (HRCE). The review was conducted at the request of Regional Council and focused on HRCE’s compliance with the funding agreement for the 2022-23 fiscal year. No significant issues were identified during the review and no recommendations were made.

Both reports are available on the auditor general’s website at <https://hrmauditorgeneral.ca/published-reports>.

FOR BROADCAST USE:

In his report released today, Auditor General Andrew Atherton said HRM is taking steps to advance diversity and inclusion in everyday operations.

The audit found HRM has carried out actions and initiatives which align with its Diversity & Inclusion Framework, however, the audit found better oversight is required to help identify gaps and prioritize diversity and inclusion efforts.

The report includes eight recommendations which HRM management agreed to implement.

The auditor general also released a review of HRM supplemental funding to Halifax Regional Centre for Education (HRCE), focused on funding agreement compliance for the 2022-23 fiscal year. No significant issues were identified during the review and no recommendations were made.

The reports are available on the auditor general’s website at <https://hrmauditorgeneral.ca/published-reports>.

-30-

Media Contact: Katie Chaulk

902-490-8407

Email: auditorgeneral@halifax.ca